



SAFETY, HEALTH & ENVIRONMENT (SHE) POLICY

FIL Group and its members shall be continuously committed to providing a safe and healthy working environment, and comply, in the conduct of the business affairs of the Company, with all regulations regarding the preservation of the environment of the territory it operates in. The Company and its members shall be committed to preventing the wasteful use of natural resources and minimising any hazardous impact of the development, production, use and disposal of any of its products and services on the ecological environment.

FIL as a responsible corporate citizen shall also consider it as its obligation to maintain the highest standards of environmental management and ensure for all its members, consultants, contractors, and customers a safe and healthy environment free from occupational injury and disease. The Company and its members shall pursue high standards of safety, health, and environmental management as an integral part of the efficient management of the business, ensuring that all business decisions take proper account of safety, health, and environmental implications.
